

WISEMAN STRATEGIES COMPETENCY MODELING

Competency Modeling helps your organization define the key skills and behaviors needed for success in every role. It's more than just identifying what's required today - it's about mapping out clear development paths for tomorrow. By aligning employee competencies with your business goals, you can unlock individual potential and drive organizational success.

Career Path Clarity

Provides employees with a clear understanding of what it takes to excel in their current role and grow into their next role, increasing engagement and retention.



Performance Management Structure

Both managers and employees gain insight into current performance and areas for improvement, making reviews and goal-setting more actionable.



Targeted Development Efforts

Know exactly what skills and behaviors to focus on in your training and coaching efforts, leading to more effective and impactful development programs.



CAREER PATHING				EXPECTED			ACTUAL		
Technical Competencies	Job Title I	Job Title II	Job Title III	Job Title II	Review Date	Review Date	Review Date		
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
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Professional Competencies	Job Title I	Job Title II	Job Title III	Job Title II	Review Date	Review Date	Review Date		
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
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Leadership Competencies	Job Title I	Job Title II	Job Title III	Job Title II	Review Date	Review Date	Review Date		
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