

# Virtual Inspire People to Perform

Maximizing the productivity of your workforce requires effective management across functions. To achieve this, it's critical to understand and enhance yourself and your teams by:

- Increasing self-awareness and proactively career pathing
- Managing employees and communicating with them according to personal needs
- Improving group dynamics and strategic alignment

**Unlock the full potential of your workforce to expand employee capabilities, develop future leaders, and build high performing teams.**

## Who should attend?

- People Managers and Team Leaders
- HR and People Operations

## What will you learn?

- How your organization can utilize data to understand what drives your employees.
- How to identify and protect against the four forces that affect employee disengagement.
- How to use data to decode and leverage the unique dynamics and work styles of organizations of any scale, from project teams to large units.

## What impact will you see?

- Increased productivity as a result of improved interpersonal communication and positive team dynamics.
- Enhancements to your organization's business results and employee engagement brought about by implementing and championing talent optimization.
- More effective communication and enhanced collaboration, within and across teams.

## What is the format?

- Three 90-minute virtual sessions, including digital learning, live presentations, and digital assignments to create an immersive, robust learning experience.
- Led by management consultants from around the globe with an average of 20 years' experience and who are experts in the talent optimization discipline.